



Dear Member,

On behalf of the Board of Directors' Governance Committee, I am pleased to officially open Inclusiv's 2021 Board of Directors nomination process. The deadline for nominations is Wednesday, August 11, 2021.

I invite you to consider the enclosed nomination information carefully. Inclusiv is seeking passionate, committed and thoughtful candidates to its Board of Directors for a three-year term. We are at an exciting point in the development of Inclusiv's strategic direction. As a member of the Board of Directors the nominated individual, if elected, will participate in shaping Inclusiv's future.

I encourage you to submit a candidate for nomination to the Board of Directors. Nominations must include a completed Nomination Form, a completed Nomination Questionnaire, a brief nominee bio, a recent photo and a letter from the nominee's credit union Board of Directors.

Please find attached the following:

- 2021 Nomination Form
- Nomination Questionnaire
- 2021 CDCU Certification Information

Please send nominations to Pamela Owens, via email at [powens@inclusiv.org](mailto:powens@inclusiv.org) (preferred) or regular mail to Inclusiv, 39 Broadway, Suite 2140, New York, NY 10006. **The date to receive nominations is August 11th.**

Sincerely,

A handwritten signature in black ink that reads "Shasta Leininger". The signature is written in a cursive, flowing style.

Shasta Leininger  
Chair, Governance Committee



## 2021 Board of Directors Request for Nomination

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Inclusiv is pleased to open the 2021 Board of Directors nomination process. All nominations must be received by **Wednesday, August 11, 2021**.

Elections results will be announced on Wednesday, September 22 at the 2021 Inclusiv Annual Conference.

For additional information and to register for the conference, visit our website:  
<https://www.inclusiv.org/about-us/2021-inclusiv-virtual-conference>

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**Available Board of Director Positions:** *Please note that with the change in Board Structure for 2021 moving to five (5) regions and two (2) representatives from each region and five (5) At-Large Board representatives, nominations will be accepted for the following:*

**Region 1- (Northeast):** Directors may be nominated from the following states:  
*Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, and Washington D.C.*

- **Two (2) Regional Director positions are up for election (each has a three-year term).**

**Region 2- (Southeast):** Directors may be nominated from the following states:  
*Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia.*

**Region 3 (Midwest):** Directors may be nominated from the following states:  
*Iowa, Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, North Dakota, Nebraska, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin.*

**Region 4 (West):** Directors may be nominated from the following states:  
*Alaska, American Samoa, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming.*

**Region 5 (Puerto Rico and the Caribbean):** *Puerto Rico and the U.S. Virgin Islands.*

**At-Large (National):** Directors may be nominated from any region.

- **Three (3) At-Large Director positions are up for election (each has a three-year term).**
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## **Board of Director Terms, Duties & Responsibilities**

Directors serve three-year terms and cannot serve more than three consecutive three year-terms (9 years).

The primary duties of a Inclusiv Director is to provide governance for the Inclusiv financial oversight to ensure the Inclusiv has adequate resources to fulfill its mission and to work with the President/CEO and other board members to develop and set the organization's mission, strategy plans and long-range objectives.

All directors attend at least three Board Meetings annually, including the first meeting of the newly elected Board at the Annual Conference (virtual). Full participation at the Annual Conference is also required, including attendance at the Membership Business meeting. Regional Directors serve as our member CDCUs' regional contacts.

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## **Nominee Requirements**

All Board of Directors nominees must be elected or appointed officials or employees of an Inclusiv Policy Member CDCU in good standing. To be in good standing, membership dues must be up-to-date as well as any interest payments to the Inclusiv/Capital program.

You may nominate yourself, someone else from your CDCU, or someone from another CDCU in your region, to the available board position in your region.

Regardless if the nominee is an incumbent Board Member or a new nominee, every nomination must include:

1. Completed Nomination Form (enclosed) including the nominee's full name, address, phone, fax, address, and current position held at the credit union.
2. A completed Nomination Questionnaire (enclosed)
3. A brief bio and current photo
4. A letter from the nominee's credit union Board of Directors authorizing the nominee to run for a seat on the Inclusiv Board.

For additional questions about the nomination or election process, or for information about requirements for serving on Inclusiv's Board, contact Pamela Owens (800) 437-8711 x 215, [powens@inclusiv.org](mailto:powens@inclusiv.org).

*Please retain a copy of this letter for your files.*



**Nomination Form**

Candidate:

Credit Union:

Position Held at CU:

Address:

City:

State:

Zip:

Tel:

Fax:

Email:

***Please check only one board position:***

Region:

(enter region) Director

At-Large Director

**All nominations must be received by Wednesday, August 11, 2021.**

**Email Nominations to:**

**Pamela Owens or via email to [powens@cdcu.coop](mailto:powens@cdcu.coop)**

**Or send a hard-copy to**

**Inclusiv  
Attn: Board Nominations  
39 Broadway, Suite 2140  
New York, NY 10006**



### Board of Directors Nomination Questionnaire

After reviewing the Board Responsibilities and Requirements (see enclosed), take a few minutes to address the following questions so that we will know where your interests and/or expertise lie. Submit this questionnaire along with your nomination form and any support documents, such as news articles or online write-ups that highlight your work.

Please note: The information you provide will be sent to all member CDCUs in the region you are running for, so be thorough and use additional sheets as needed in order to provide detailed information to assist our members in making an informed vote.

1. How long have you been affiliated with your credit union and in what capacity?

2. How long have you been affiliated with Inclusiv?

3. Do you have any experience with a 501(c)(3) charitable organization? Please explain.

4. Do you have any experience in any of the following areas that may be helpful to your participation with Inclusiv?

Finance	Yes	No
Marketing	Yes	No
Mortgage Lending	Yes	No
Outreach with affinity groups (Faith, Latino, Disability, Youth)	Yes	No
Meeting/Event Planning	Yes	No
Do you participate in credit union events outside your CDCU? (Chapter or league meetings, national credit union meetings, To your knowledge, is your credit union current in all of its financial and reporting obligations to Inclusiv?	Yes	No
Do you believe in and support the work of Inclusiv?	Yes	No



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Signature

Print Name

*Please submit this questionnaire with your nomination form and any supporting documentation you wish to share with our member CDCUs.*